

SCOTT®

News Capsule

December

1987



***Happy
Holidays!***

From the President's Desk ...

With the end of calendar year 1987 fast approaching, a quick review of the significant happenings at Scott Aviation shows that 1987 was a year of significant achievement for our company.

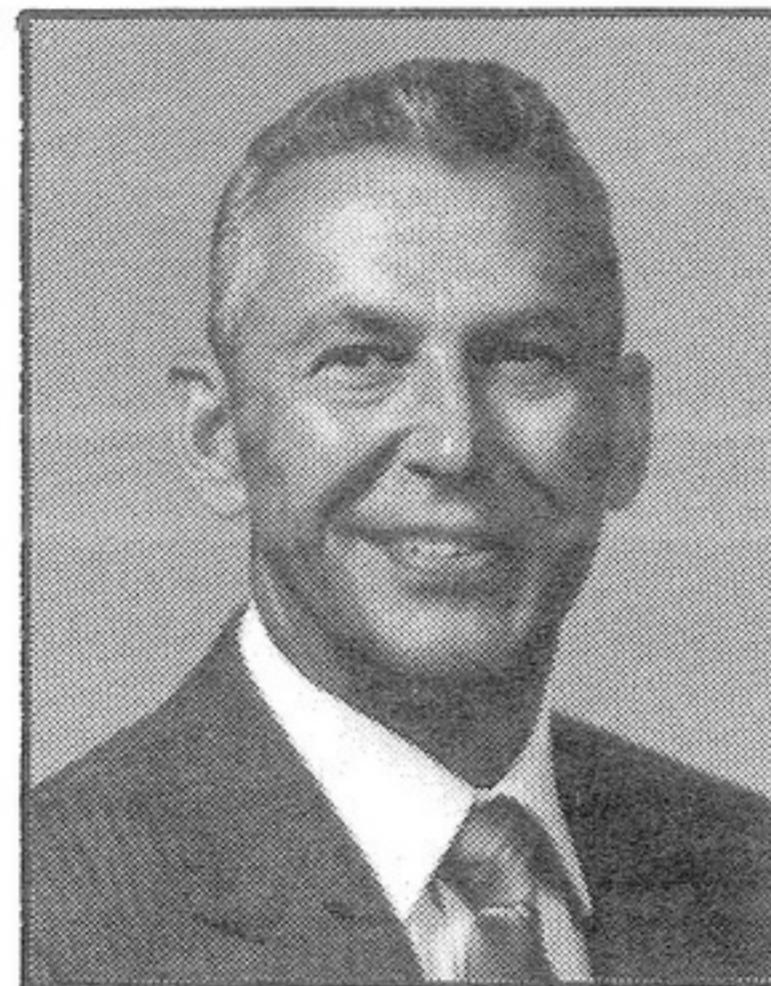
In mid-February, our Sierra Madre plant was awarded a \$1.8-million contract from the U.S. Army to manufacture the M43 chemical-biological defense mask for helicopter pilots. Sierra Madre Operations Manager Mort Goldman and Manufacturing and Industrial Engineering Manager Jere Culp deserve much credit for their hard work in preparing a proposal that secured this important contract for us.

Two weeks after award of the M43, our Monrovia plant was awarded an Air Force contract for \$7.9-million to produce the MCU-2/P chemical-biological defense mask for use by U.S. Air Force and Navy personnel. This award resulted from the hard work of Warren McCormick, Ben Lohrie, Bob Planter, Jere Culp, Sandy Urquhart, Ben Ungerleider and Mike Siedler plus a number of other Scott employees working together as a team to achieve this success for us.

The latter team was also largely responsible for Scott's success in obtaining a \$52-million contract award in June from the U.S. Army to produce M40 and M42 chemical and biological defense masks for Army troops. The M40/M42 award also led to the establishment of a new Scott plant in Hebron, Ohio, for the production of these masks.

An item of Scott Aviation equipment helped reduce the number of lives lost when the U.S.S. STARK was struck by Iraqi missiles in the Persian Gulf in late March. The Emergency Escape Breathing Device, developed by Scott and now available to every sailor on board Navy ships, earned high praise from the Navy for the lives saved in evacuating sailors from burning or smoke-filled compartments. Every employee of Scott Aviation can take pride in the knowledge that our equipment performed flawlessly when used in an extremely dangerous situation.

The Scott Health & Safety team achieved an important milestone in modernizing Scott respiratory products with the introduction of the Scott 66 half facepiece air-purifying respirator in May. Congratulations are due to Jim Nelson from the Engineering Dept., and Earle Ganzenmuller, Product Manager for Air-Purifying Products, for their success after a long period of hard work to develop a half facepiece respirator that is both unique and more efficient in protection afforded to its users in various industries.



South Haven has been selected as the plant to manufacture the Scott 66 in recognition of their sustained outstanding production record.

The list of Scott achievements in 1987 goes on. Warren Boneberg and his people continued to make noteworthy progress in modernization and cost reduction in the Machine Shop. Aviation sales have reached new highs and new employees have been hired to meet the increased demand for our products. Health & Safety sales and new contracts at our Monroe Contracts activity have kept both the Lancaster and Monroe plants operating at a high level of capacity.

Scott employees at all plants have maintained their high standards of quality in 1987 and they have coupled this with our best safety record in years. They have also continued to be generous in support of Red Cross blood donor drives, and they are participating in U.S. Savings Bond purchases at an all-time high level.

On November 7, the hourly workers at Scott's Lancaster plants expressed their support for the company by ratifying a new contract between Scott and Local 326, IUE-AFL-CIO.

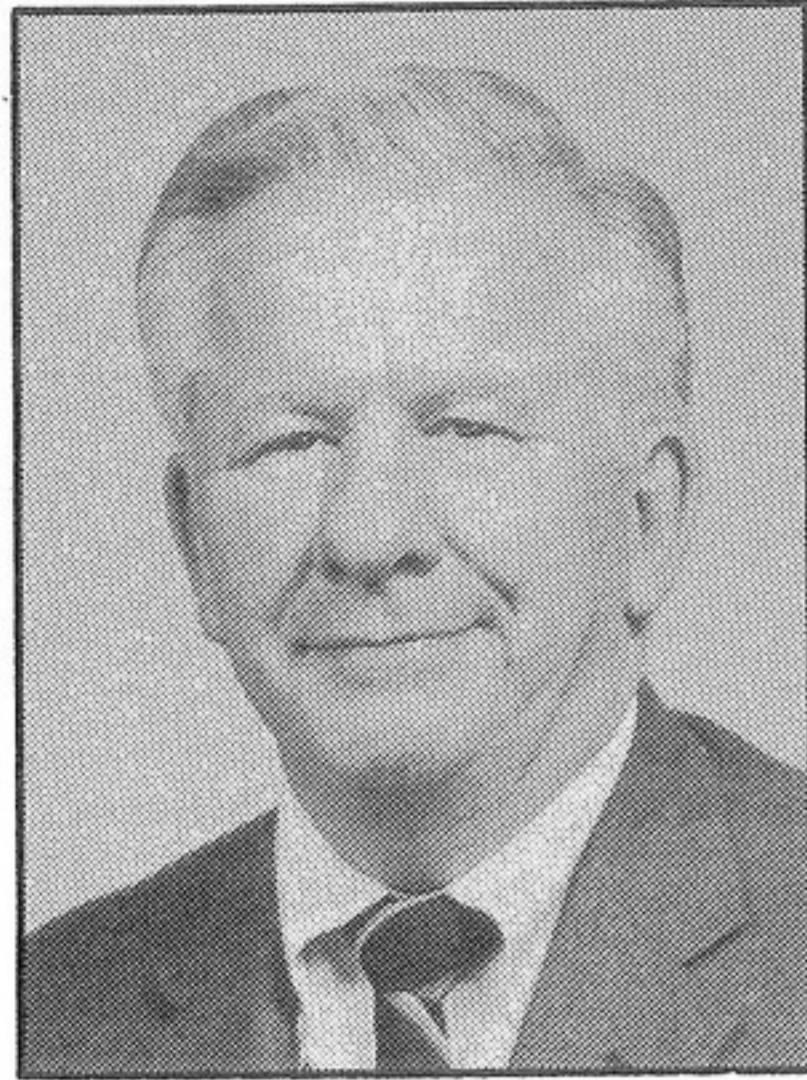
As of this writing, there is no question that Scott Aviation has had a dynamic year in 1987. It is appropriate for us, therefore, to pause and reflect on our accomplishments and blessings as we approach the Holiday Season.

I extend my sincere thanks and appreciation to every Scott employee for your fine work during the past year. It is with special pleasure that I wish each of you and your loved ones a Holiday Season that is filled with love and happiness and a New Year that is bright and filled with good health and prosperity.

A handwritten signature in black ink, appearing to read "Allen H. Light, Jr." Below the signature, the name "Allen H. Light, Jr." is printed in a smaller, clean font.

Oh Christmas Tree! Whether you cut your own, buy a tree at the corner market, or stick plastic branches into holes in a wooden trunk, you are carrying on a tradition that began in 1531 in Germany. The first American tree was used to decorate a German church in Bethlehem, Pennsylvania.

Vice President of Health/Safety Sales, Lincoln C. Bailey, Set For Retirement



It all comes down to the people --- why else would you stay with an organization for a third of your life when you really didn't have to. That's my answer to the question "How come you've spent over 20 years with Figgie International Inc. (formerly ATO Inc., formerly "Automatic Sprinkler Corporation of America".) Practically all my working career has

been spread over two sizeable corporations; Walter Kidde & Company Inc. and Figgie. Both of these companies have much in common.

1. They started out small and ended up big - thru acquisitions.
2. Both were heavily involved in fire protection --- and still are.
3. Both were headed up by brilliant energetic individuals with talent.

I entered the Figgie group after I went to work as V.P. Sales & Engineering for Fire/Safety Products for American LaFrance of Elmira, New York. LaFrance was acquired by Figgie on May 1, 1966, just over a year before Scott was acquired. Ultimately I accepted a transfer to Scott as Director of Sales and Marketing for what we now call Health/Safety Products.

My personal history is as follows. I was born in Brockton, Massachusetts where I went to High School with Rocky Marciano! That makes me a New Englander by birth and by nature. Before the "big" war (World War II) I entered the University of Vermont until I enlisted in the U.S. Navy as an Aviation Cadet. On December 26, 1944 I received my wings of Gold and was commissioned an Ensign and spent the rest of my military career as a flight instructor. After the war, I entered Babson College in Wellesley Hills, Mass., to earn my BS in Business Administration.

In 1950 I married Natalie Jane Gordon, who has made life interesting ever since. We have two children, Jane, the mother of two super grandchildren, Sarah (9) and Adam (4). They all live in the Kansas City area with Daddy, Dr. Dennis Pyszynski, a pulmonary specialist. Our son Budd is Public Relations Specialist for the Buffalo Sabres and is still single (I think). My hobbies are golf (over 50 years of it), gin rummy, bridge, cribbage and you name it.

Coming back to the people --- working at Scott has had its normal ups and downs, problems, good days, bad days, etc., but the people have always been super. I am most proud of the Health/Safety Marketing Group which is made up of a great bunch of people who have earned a reputation for working hard and on occasion playing hard. Their names include Cheryl, Earle, Dennis, Al, Dick, Shirlee, "Cotton", John, Donald, Greg, the two Bob's, Doug, Jack and Raye. As a group we were able to increase our business more than 11 times and "We're Talking Proud!"

To all the people listed above, my associates on the Senior Staff, and all the other good people at Scott, I say thank you for being so nice for so long. Natalie and I will be heading for Florida fairly soon and we'd like to see all of you --- but not at the same time!

A handwritten signature in cursive script that reads "Lincoln C. Bailey".

Lincoln C. Bailey



The Precious Gift of Christmas

The precious gift of Christmas
Is there for all to find.
It's been around for centuries
And has passed the test of time.
A single gift, a priceless Gift,
It's worth its weight in gold
And you can give it to anyone
For them to have and hold.
At Christmastime, all people look
For a gift to show their love
When they should share the special gift
That God sent from above.
Look to the stall in Bethlehem
To the Christ Child from above
Then share the Message of Christmas
By giving someone your love.

Merry Christmas!

LARRY ERICKSON
Quality Control Dept., Lancaster



Capozzi Promoted to Quality Post



Ronald S. Capozzi was promoted to the position of Director of Quality Assurance as of November 1, 1987, and assumed overall responsibility for quality assurance at all Scott plant locations.

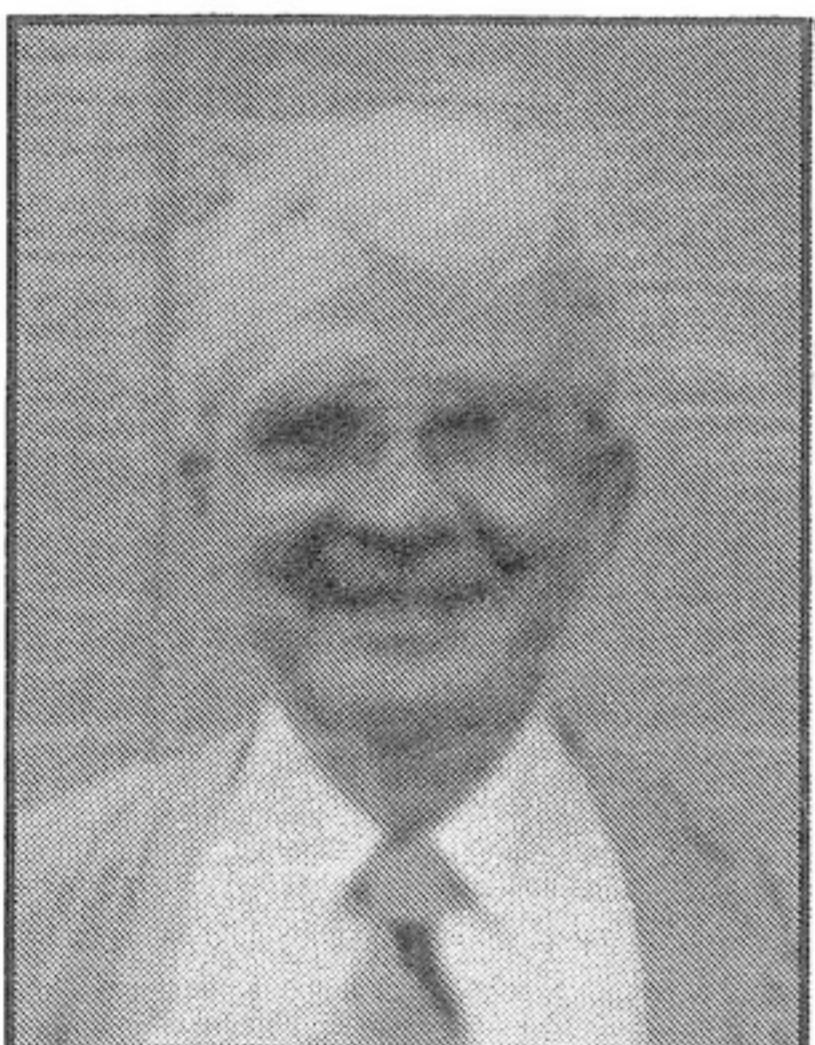
During his years of service, Ron has held various assignments at Scott from Quality Engineer, Senior

Quality Analyst, Foreman of Machine Shop Inspection, and has served as Manager of Quality Assurance since January 1981. Prior to his career at Scott, he had been employed by Moog, Inc. and Trico Products in the Western New York area.

He holds a Bachelor of Science degree from Empire State College, and has been certified as a Quality Engineer through the American Society of Quality Engineers. Ron has been active as an instructor for Scott and university-sponsored training programs.

Ron and his wife Shirley are residents of West Seneca.

Scott Contracts Receives GE Award



At a recent conference held by Gates Energy Products (formerly General Electric) in Gainesville, Florida, Scott Aviation-Contracts received GE's Performance Award for 1987.

A plaque, accepted by Clayton Daniel, Operations Manager for the Contracts facility at Monroe, N.C.,

states: "In recognition of participation in the Vendor Alliance Program and aggressively pursuing high quality and delivery performance levels during 1987". Scott Aviation has done business with GE for approximately twenty years and is ranked as one of Gates Energy Products' top suppliers.

Scott Aviation is also a qualified vendor to Raytheon Missile Division, Unisys Corporation, McDonnell Douglas, Boeing, and other defense-related companies.

Lancaster Engineering Manager Recognized by NASA

The National Space and Aeronautics Administration recently recognized Gene Giorgini, Engineering Manager for Health and Safety Products, for his outstanding contributions in a development program for a self-contained breathing apparatus for firefighters.

This NASA program became the forerunner of a commercial product known as the 2.2/4.5 Scott® Air-Pak® which to date has been very successful in the fire service.

The NASA award presented by James C. Fletcher, Administrator, at the Johnson Space Center in Houston, Texas, also was given to John Sullivan and Milo Simmonds (accepted by Milo's widow), both of whom were former Scott employees and participated in the developmental effort.

In a follow-up to the Houston ceremonies, the President of Scott Aviation called a special gathering in Lancaster to permit Scott employees to honor Gene for receiving the prestigious NASA award and for his many significant accomplishments at Scott. In reading from the "Certificate of Recognition" (see photo), Mr. Light voiced the pride of Scott Aviation in extending to Gene congratulations from every Scott employee for his outstanding achievement.



The first Christmas tree ornaments were baked, decorated dough. In the 1870s, paper, tin, wax, tinsel, cardboard, and glass decorations were introduced. Revive an old tradition and make your own ornaments from dough this year.

Scott Employees Receive Recognition

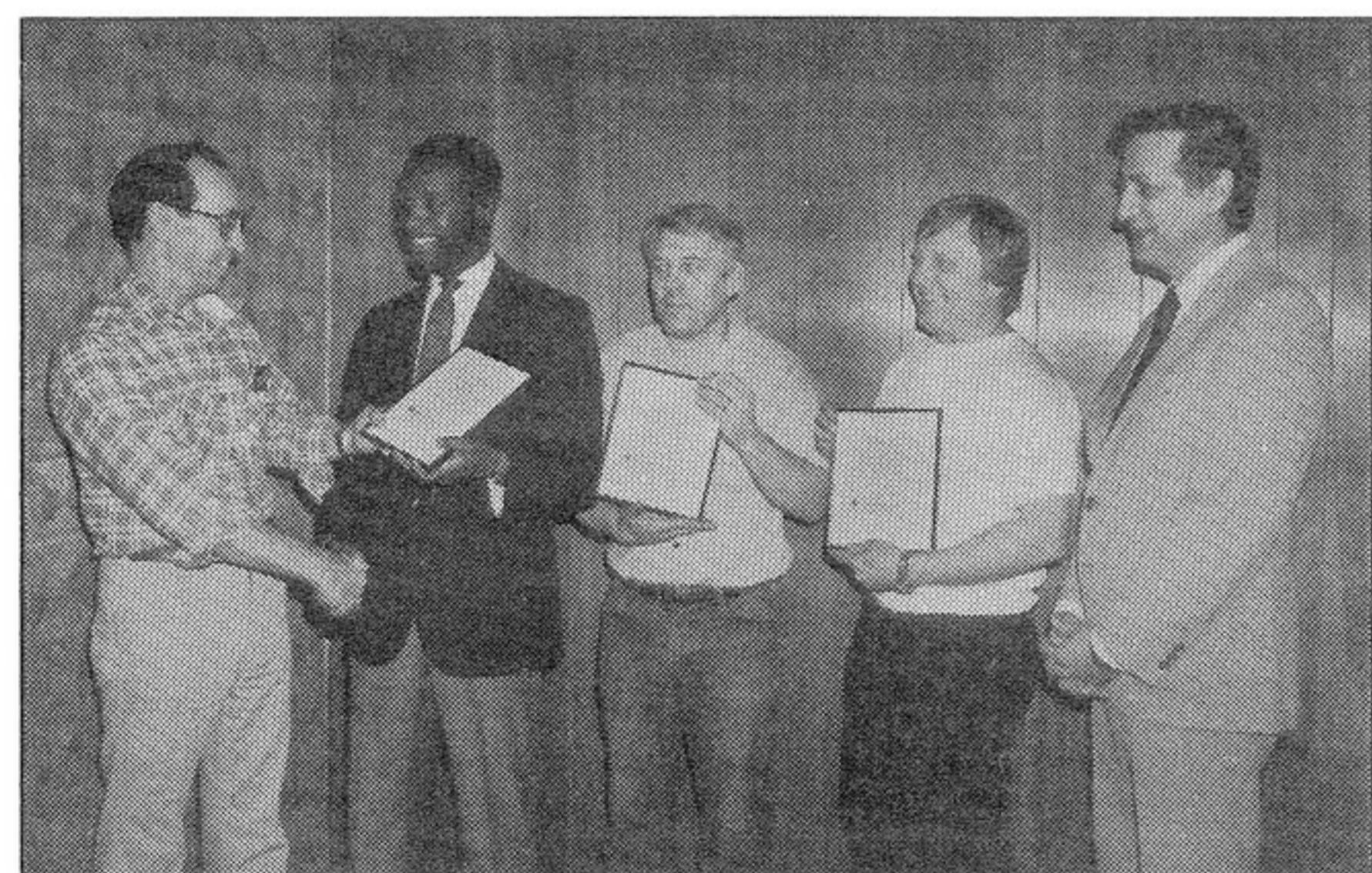
On November 24, Ken Turner, Consultant for the American Red Cross, and Rod Simeone, Director of Industrial Relations for Scott Aviation, had the privilege of presenting certificates of recognition to Lancaster employees Larry Erickson, Jerry Moffat and Jerry Caine, who have each donated five or more gallons of blood.

Larry Erickson has given 66 pints, Jerry Caine 53 pints, and Jerry Moffat 48 pints.

This outstanding achievement is a testimony to their concern for their fellowman.

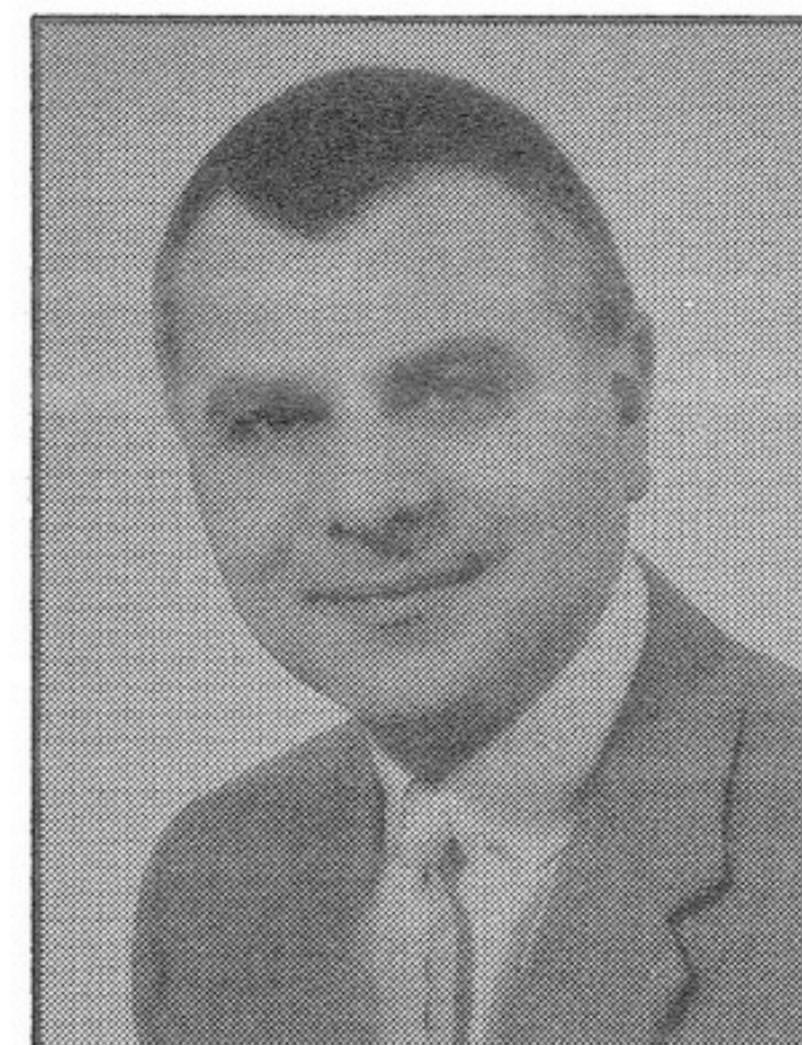
Even though we all have an awareness of the need for blood, it is easy to think someone else will supply it. When a loved one is in need of this precious fluid, it will be available because of people like these three men, giving generously, silently, and shining in the shadows behind the recovery of a person they never knew.

We join with the Red Cross in extending congratulations for an outstanding contribution to the life of the community.



From left to right: Larry Erickson, Ken Turner, Jerry Caine, Jerry Moffat and Rod Simeone.

Mort Goldman Promoted At Sierra Facility



Mort Goldman was recently promoted to the position of Operations Manager and is responsible for the manufacturing activities of Scott Aviation's Sierra Madre plant. He is also responsible for providing personnel and accounting support for Scott's Monrovia mask manufacturing facility.

A native of Chicago, Illinois, Mort received his education at Northwestern University and UCLA and has been awarded degrees in Economics and Engineering. He has additional education credits from New York University and the University of Akron.

His work career includes Plant Manager and Director of Research and Development at Kraco Industries; General Manager of Anchor Industries, and President of American Racing Equipment. He's also worked as a Consultant to Management, and at one time Mort thought about entering the legal profession as an attorney.

At Scott he has held assignments in Manufacturing Engineering, and has served as Acting Operations Manager of the Sierra Madre plant since May, 1987. Promotion to Operations Manager is well deserved recognition of Mort's outstanding managerial and leadership abilities.

He enjoys golf and sailing, and is interested in breeding and showing horses. He is a past-president of B'nai Brith, and is a member of the American Chemical Society.

Mort and his wife Bobbie have been married for 27 years and are residents of La Canada. They are parents of a son, Jay.

A message about AIDS from



American Red Cross

People are asking a lot of questions about AIDS (Acquired Immune Deficiency Syndrome). It's a frightening disease, and unfortunately the scientists who are working to fight it don't have all the answers yet. But there is one thing we do know: **You can't get AIDS from donating blood.** The Red Cross and other blood centers use sterile needles and blood bags just once and then safely discard them. You can't get AIDS from contact with nurses at collection sites or from donor beds. Maintaining a safe, adequate blood supply is one of the most important challenges we face as a community. We need healthy volunteers like you, now more than ever, to make sure blood is available to those who need it. And if you're in good health, **giving blood can't hurt you.** Donate blood. Your community can't live without you.



One of Life's Rewards



Susan Pendergrass, a Q.C. Inspector at Scott-Monroe, has found a way in which she can help others better themselves. A 1980 census revealed that 24% of all adults in North Carolina and 25% of all adults in South Carolina are functionally illiterate and Susan immediately felt a need to get involved.

She knows that the ability to read and write is a basic survival skill and she feels if she can help folks learn to read, then they in turn can help themselves to a more rewarding quality of life. All it takes is a minimum of 2 hours a week and a sincere desire to help improve someone's life.

If you are interested in helping someone to read, here's how you can become involved: Volunteer for the Literacy Association in your area and attend their 10 hour workshop where you will become certified to teach the Laubach Way To Reading, which is a basic reading and writing series developed primarily for adults with little or no reading ability.

If you are interested in being a Laubach Tutor or would like to read and write, call (704) 375-3433 or 376-5938 in North Carolina or (803) 286-2472 in Lancaster, South Carolina. This service is free of charge.

Although Laubach is not offered in Union County, Union Technical College (U/TEC) offers classes in adult basic education (ABE) for those 18 years of age or older. Pre-GED studies are also included. ABE is free of charge to qualifying students and there is no fee for books or supplies. If you are interested in this program as a tutor or student, please call U/TEC at 289-8588.

Susan says that teaching an adult to read can be the most rewarding and challenging experience of your life. You'll share the joy of your student as he/she enters a new world of books and finds secrets formerly hidden to them.



Awards Presented to 134 Employees

At the end of each year, we honor employees who are celebrating service anniversaries with Scott. People being specially recognized for 25 years or more of service with the company during 1987 include:

25 YEARS

"Cotton" Harrell - Dallas
Norm Laschinger - Lancaster
Bob Muncey - Chicago
Ray Schwartz - Lancaster
John Ogren - Sierra
Wayne Collins - Monroe
Claude Wallace - Monroe

30 YEARS

Ed Chapman - Lancaster
Bill Eberth - Lancaster
Joe Killiam - Lancaster
Lou Ritchell - Lancaster
Ed Tomczak - Lancaster
Lyle Windnagle - Lancaster

35 YEARS

Jim Davis - Lancaster
Dorothy Winiecki - Lancaster

45 YEARS

Veronica Knauber - Lancaster
Ernie Stilb - Lancaster

There are also 117 Scott employees throughout the division celebrating service anniversaries of 5, 10, 15 and 20 years with Scott during 1987. Congratulations to these dedicated employees who have contributed to the growth and success of Scott Aviation.



**ARRIVE ALIVE.
DON'T DRINK
AND DRIVE.**

Sue Hill Wins Golf Trophy



Sue Hill an employee in Scott-Monroe Instruments enjoys all types of sports activities. She and her sister Gwen Craig (also at Scott) played softball for Allen Overall Company and helped hold the championship title for several years. They also made the

All-Star team in Landis at the State Tournament.

Sue has won 29 trophies in bowling ranging from Most Improved, High Average to League Champions. Her most exciting memory of bowling is when she rolled her first 600 series in league bowling.

She enjoys all types of sports, but for relaxation she plays golf. She sets her goals and then strives to reach them. She has been playing 12 years and in August her talents really shone through. She took top honors at the White Plains Championship Golf Tournament. She has also won first and second flights in different clubs. In 1976 she was the Monroe Championship winner. She has 15 golf trophies among other gifts but her biggest thrill of all was tying the Monroe Club Women's Golf Record.

She has donated most of her trophies to the Little League Baseball teams. Sue feels it's like Christmas when a small child wins a trophy.

As Sue would tell you in whatever you set out to do, if you set your goals and reach them, you realize a great sense of accomplishment and feeling of pride.

Story supplied by Karen Rushing.

United Way Benefits From Scott Employees

Employee contributions to the 1987 United Way Campaign at Scott-Monroe was \$4,100.66, a 21% increase over 1986 contributions.

Some of the agencies our contributions are helping this year in Union County are the Union County Council on Aging, Union County Crisis Assistance Ministry, Boy Scouts of America and ReachLine Counseling Service, Inc., just to name a few.

We at Scott-Monroe are proud to do our share in this worthwhile work.

Capturing Beauty on Canvas

Thelma Greene, a Payroll Clerk in our Accounting Department as Scott-Monroe for the past 27 years is receiving notice as an artist in the media of oils.

As a child she was inspired by her father, a self-taught man, who could sketch anything that caught his eye utilizing charcoal, pencil or crayon.

Thelma began by working with pencil and crayon, drawing scenes which inspired her. Realizing this was not achieving the desired results, she took a few classes locally but helped herself more by reading books on painting in the local library where she read everything she could get her hands on. About 10 years ago she took up oils and her first endeavor was to copy a snow scene from a Currier and Ives print. This was tedious work because she painted one small section at a time which took hours and days to do. Then she discovered the William Alexander Show on TV which showed her an "easier" way of getting the scene on the canvas and at last she was on her way to honing her skills and achieving the desired results.

Realism is her forte because she loves detail. A picture in a magazine, or on a post card will capture her eye and imagination and she feels compelled to execute it in oil. Green is her favorite color and her painting to date reflect her feeling for autumnal colors. She's inspired by the works of Leonardo da Vinci, Andrew Wyeth and Norman Rockwell to name a few. Painting for Thelma is extremely relaxing and she loves the concentration involved. It is also hard work, she says, because she lacks formal training. She knows that the key to good painting is practice and more practice and would like more time to do so.

Recently Thelma brought in 5 of her paintings and she was very surprised and especially encouraged in her work when her fellow co-workers at Scott-Monroe purchased many of them. Thelma heretofore painted only for pleasure and was satisfied with this but now that her paintings sell, she is deriving even greater enjoyment in sharing her artistic talents with others.

Her goals for the future are to hone her skills further, exhibit a few oils in the Bloomin Arts Festival and Monroe Library and maybe some day have a show. We're looking forward to seeing this happen.

Story supplied by June G. Gumaer.



A Winner Thanks Scott Aviation

The following letter was received by Allen H. Light, Jr., President of Scott Aviation, from Aileen Chang, a Lancaster (N.Y.) High School student who was selected by the school to receive a four-year scholarship from Scott in 1984.

As part of her scholarship award, Aileen worked in our Chemical Laboratory for three summers after her high school graduation, and her letter expresses her feelings about the company along with her aspirations for the future. We wish her the very best in her chosen career in biochemistry, and look forward to having her visit the Lancaster plant during the coming Holidays.

Dear Mr. Light,

Thank you and Scott Aviation for establishing the generous scholarship and summer job program for college students. I appreciated it very much!

I have enjoyed tremendously the three summers I have spent working in the Chem Lab. Everyone has been very friendly and helpful and I was glad to be considered part of the "family". I really missed not working in the Lab this summer, but in order to get my Bachelor's degree in Biochemistry in three years I needed to fulfill my credit requirements by working full time in a research lab.

I have started medical school at the University of Buffalo and am very much looking forward to the next four years. Medical school costs are quite high and the scholarship and the money I have saved from my summer work greatly help me pay my expenses.

Thank you again!

Sincerely,
AILEEN CHANG



Sobering Thoughts on Holiday Spirits

"I went to this party and had so much to drink I can't remember driving home."

Sound familiar? This is the "day after" conversation that usually is held over steaming cups of strong black coffee and an aspirin bottle. After the statement, the group laughs, others add their own "war" stories, and everyone empathizes with the stricken celebrant.

This "day after" scene would have evolved somewhat differently if the person hadn't made it home, and his group were meeting in a hospital or morgue.

More than half of the highway deaths in this country are alcohol-related. Clearly, people have got to stop drinking and driving. Do your part...

As Host:

- Serve good, nutritious, fun foods.
- Stop serving drinks early. Wind down with inviting, alcohol-free drinks.
- Don't let friends drive drunk. Collect their car keys as a last resort.
- Invite guests to stay over. Even your sofa is more comfortable than a jail cell.
- Don't be afraid to call a cab for a friend.

As Partygoer:

- Resolve to take your turn at being a designated driver at parties.
- Drink moderately and sip drinks slowly. Don't mix alcohol with medicine or other drugs.
- Don't be afraid to call a cab for yourself.
- Buckle up. The best defense against a drunk driver is a fastened safety belt.

EDITORS CORNER

The next issue of the Scott News Capsule will be published in April, 1988. Comments are always appreciated.

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